

ADMINISTRATIVE - INTERNAL USE ONLY

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OP MEMORANDUM NO. 20-31-48

25 August 1981

OFFICE OF PERSONNEL MEMORANDUM

SUBJECT : Night Differential Pay

REFERENCE:

1. Headquarters Regulations show that night differential pay is received for work regularly scheduled between 6:00 p.m. and 6:00 a.m. Generally, for night work to constitute regularly scheduled work, it must be authorized in advance and must be scheduled to recur on successive days or after specified intervals. The term "regularly scheduled" may also be applied in the following work situations:

a. An employee is entitled to a night differential for night work performed when assigned temporarily to a tour of duty other than his or her own;

b. An employee is entitled to night differential pay where the nature of the work requires him or her to regularly remain on duty until the completion of the task or until relieved, although not according to a fixed work schedule.

2. An employee may be eligible for both night differential pay and overtime compensation. When the night work is not regularly scheduled and is in excess of the normal basic work week, such overtime work must be authorized by a designated senior official.

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James N. Glerum  
Director of Personnel

OPM 18-81

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